

WORKFORCE RESOURCES AT THE LOCAL LEVEL

Virginia Career Works – Piedmont Region

NORTH FORK
1001 Research Park Drive
Suite 301
Charlottesville, Virginia 22911
(434) 979-5610 | vcwpiedmont.com



PIEDMONT REGION



THE PURPOSE OF THIS GUIDE IS TO:

Provide comprehensive lists for all job seekers, partner agencies and businesses at the local level to support the workforce needs in the Piedmont Region. This guide lists the services needed for job seekers to recover from economic insecurity and establish gainful employment.

Provide job seekers with all-encompassing supportive services in their respective jurisdiction

Provide tools and resources to prepare for re-entry to the workforce

Provide resources relative to pre-employment training or career change

Provide connection to local employment opportunities

Provide solutions that impact our Region

ORANGE COUNTY ➔ SOLUTIONS



EMPLOYMENT SERVICES

[Virginia Career Works – Orange Career Center](#)
[Virginia Workforce Connection](#) – State Job Board / Job Seeker Profile
[Virginia Employment Commission \(VEC\)](#) - Unemployment Assistance
[WIOA \(Workforce Innovation Opportunity Act\)](#) – Job Workforce Training
[Germonna Community College Career Services](#)
[Orange County Jobs](#)
[Orange County Public Schools Jobs](#)
[Veteran Services](#)
[Re-Entry Services](#)

EDUCATION/TRAINING

[Germonna Community College Workforce](#) - Training and Certification Services
[PRACEP – Piedmont Regional Adult & Career Education Programs](#)

TRANSPORTATION

[TOOT](#)
[Rappahannock Rapidan Transportation and Commuter Services](#)
[JAUNT](#)

BUSINESS SERVICES & NETWORKING

[Orange County Chamber of Commerce](#)
[Orange Business Directory](#)
[Start a Small Business](#)
[Virginia Cooperative Extension](#)

SUPPORTIVE SERVICES

[Boys & Girls Club](#)
[Child Care Assistance](#)
[Department of Social Services \(DSS\)](#)
[Department of Aging & Rehabilitative Services \(DARS\)](#)
[Living Water Community Clinic](#)
[Love Outreach Food Pantry](#)
[Mental Health](#)
[Orange County Food Banks](#)
[Orange County Public Library](#)
[Orange County Free Clinic](#)
[Parks & Recreation](#)
[Paul Stefan Home](#)
[Piedmont United Way](#)
[Rappahannock Rapidan Community Services](#)



PIEDMONT REGION



ROAD TO ECONOMIC GROWTH & PROSPERITY

Since the inception of the pandemic, business, government, and education leaders have been challenged to respond to the crisis quickly and rethink workforce strategies in real-time. Significantly, their priority has been to be responsive to the health and safety of essential service workers and to launch virtual access to education and teleworking options. Creating a new workforce model will help position leaders and trainers in months to come to think strategically and look through an innovative lens.

Below are some key tenets for business, education, and government Leaders to consider:

- ❖ **Workforce requirement** - composition and size of the workforce
- ❖ **Work environment** - what skills are needed?
- ❖ **Building trust** - employee relationship and new employer
- ❖ **Building confidence** - foster employee safety
- ❖ **Supports** - when working in a remote workplace, what supports are available?
- ❖ **Preparedness** - with a remote workforce, how will organizations increase cyber risk?
- ❖ **Commitment** - how will organizations commit to job security, performance and compensations over the next few years?

According to Deloitte, workforce-related strategies in the recovery are best orchestrated through five critical domains:

Reflect, Recommit, Re-engage, Rethink, and Reboot. Integrating these domains helps organizations bridge response to the new post-pandemic normal.

While forecasters have expected the pandemic to be followed by a period of strong growth as businesses reopen and Americans resume normalcy, Economists have begun to talk of something stronger: a supercharged rebound that brings down unemployment, drives up wages, and may foster years of stronger growth.

ROAD TO ECONOMIC GROWTH & PROSPERITY



Figure 1. Deloitte

VCW-P STRATEGIC PARTNERSHIPS



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CAREER WORKS
PARTNER



Virginia Department of Veterans Services



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